



Systemic Leadership and Communication Practice

The pragmatics of systemic communication and leadership theory

March 11-12, 2016, 9:30-16:30

Chambers Suites, Parkstead House, Roehampton, London, SW15 4JD

A workshop for managers, leaders and consultants who are interested to apply post modern thinking in relation to their leadership, consultancy and organisational development work.

Most managers would agree that the complexity of their leadership challenge exceeds the simplicity of contemporary leadership theories, which offer little instructive significance to decision making. **Inspired by post modern theory we take the view that leaders' decision making can be informed by their positioning within a system**, which is shaped by the leader herself and by processes of communication and coordination in the organisation.



Drawing on post modern communication theory, systemic practice and case vignettes, Christine Oliver and Martin Miksits offer concepts that embrace the complexity experienced in real leadership challenges, that make it possible for leaders to make sense of and orientate to the uniqueness of their situation, and invite ways of expanding choices for leaders to act in relation to challenges.

In this two day workshop participants will

- appreciate communication as the 'stuff' that creates leadership, coordination and performance in organisations
- understand post modern communication theory as foundational to systemic leadership approaches and the possibilities it adds over conventional communication and leadership theories
- reflect and learn from their own practice and experience of leadership practice, for instance in relation to strategy, performance management, organisational learning and change, applying postmodern and systemic concepts
- develop specific reflections and actions for their leadership situations in relation to relevant practice contexts

To facilitate dialogue and learning the number of participants is limited to 16.



Systemic Leadership and Communication Practice - Theoretical foundations

- Systemic and social constructionist theory of communication (CMM)
- Dialogic organisational development approaches
- Critical management theory
- Research into systemic reflexivity and organisational emergence

Programme

Day1

- Developments in communication theory – the bridge from modern to post-modern
- Leadership as a practice of shaping contexts and morality in communication
- Discussion of cases and implications for leadership practice

Day2

- Systemic approaches to real leadership situations
- Applying systemic perspectives to the wider organisation
- Participant related case work and reflections

Facilitators



Christine Oliver (PhD) co-leads the MSc in Systemic Leadership and Organisational Development with Martin Miksits for the University of Bedfordshire. She also works as Consultant Family Therapist and Group Analyst for East London Foundation Trust and is an independent psychotherapist and organisational consultant working to facilitate individual and organisational development. She provides systemic leadership and management training and consultancy for public, private and not for profit organisations locally and globally. A primary interest is in consultancy methodologies for structuring dialogue to engender reflexive practice in the work place. She has contributed to the development of systemic theory and practice through many published papers and through her most recent books: *Reflexive Inquiry*, published by Karnac, London (2005) and *Complexity, Relationships and Strange Loops*, published by the MHA Institute, Canada (2003).



Martin Miksits (Ing, Mag, MSc, DProf) works as coach and consultant with leaders, teams and organisations. He also works as systemic therapist in private practice. His consulting experience is in facilitating organisational transitions, development and learning, for instance in relation to organisational practice, process, performance, strategy or culture, using a systemic collaborative approach. He draws on twenty years of industry experience working mostly in international management positions. These include assignments as a global program manager leading major strategic change initiatives in a global company, business development and sales management in North Latin America, management of merger and acquisition projects in the Netherlands and in Belgium, cultural change and process change in Austria and in the UK.



Time and Venue

Chambers Suites, Parkstead House, Roehampton, London, SW15 4JD,
March 11-12, 9:30am – 4:30pm



Parkstead House is situated in Whitelands College of the University of Roehampton, just a five minute bus ride from Barnes mainline station and minutes from the A3. There are also regular bus services from Putney, Wimbledon and Hammersmith which all have underground stations direct to central London. This location is within easy reach of Heathrow airport and has a number of car parking spaces available on site. For directions please refer to the last page of this flyer.

Cost and Registration

The cost for the two day workshop is £500, for applications and payments received prior to January 31 a reduced early bird fee of £350 applies. This also includes coffee, tea, pastries and a gourmet sandwich lunch served with crisps and fresh fruit.

We are happy to advise on nearby accommodation for participants who are interested.

To register please submit an application form to registration@systemicdevelopment.eu.

Dr Martin Miksits

Dr Christine Oliver



APPLICATION FORM

SYSTEMIC LEADERSHIP AND COMMUNICATION PRACTICE

With Martin Miksits and Christine Oliver

11-12 March 2016, 9.30-16.30

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The workshop fee is £500 (for applications and payments received prior to January 31 a reduced early bird fee of £350 applies). This amount does not include VAT.

Name of Applicant: _____

Billing / Organisation Address
(shown on receipt/invoice) _____

Phone _____

Email _____

Value Added Tax Number _____

Payment and billing options:

My VAT registered organisation (VAT number above) will pay SYDE Consultations GmbH, Organisation for Systemic Development, Vienna, Austria, by bank transfer

- Please send a VAT invoice and details for payment to my attention to above address.
The course fee will be subject to 20% VAT; however based on European Community rules VAT is not billable to other (than Austria) EC countries (VAT number provided).

I am not VAT registered and will pay the full course fee of 500 pounds (350 pounds respectively) directly to Christine Oliver, 3 Beverley Gardens, Barnes, London, SW13 0LZ

- I will be sending a cheque
 I will make a bank transfer to Christine Oliver:
UK account number 90603325 sort code 20-72-17
IBAN: GB07 BARC 2072 1790 6033 25 SWIFT/BIC: BARCGB22

Cancellation fee: 30% of course fee 4 weeks before the workshop, 50% two weeks before the workshop, 100% for cancellations with less than 2 weeks notice.

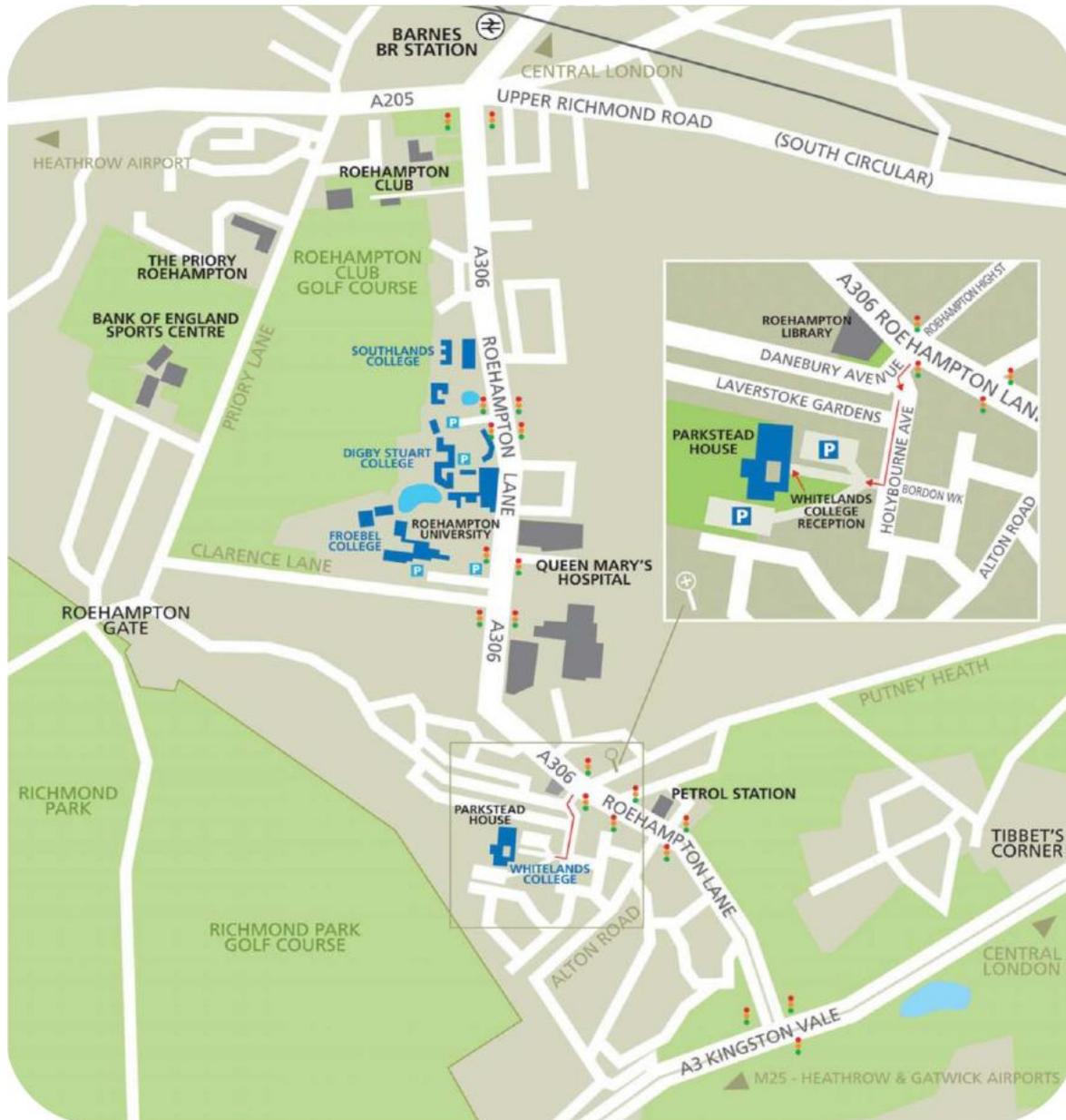
Please sign below to acknowledge payment and to secure registration and send to Christine Oliver (at the above address), by email to registration@systemicdevelopment.eu or by fax to +43 1 2020632-99.

Applicant signature: _____



Directions

Location Map – Whitelands College, Parkstead House



Train

The nearest station is **Barnes**, from which it is about 25 minutes walk to Whitelands Campus, or take buses 72 or 265, which stop outside all campuses. Trains to Barnes run from Clapham Junction, London Waterloo, Staines and Windsor.



Tube

District/ Piccadilly/ Hammersmith & City lines to **Hammersmith**. From the tube station, go to bus stop K in the Lower Bus Station next to the shopping centre (see the [map of Hammersmith Bus Station on the TfL website](#)) and take bus 72 to all campuses.

District line to **Putney Bridge**. From outside the tube station, take bus 265 to all campuses.

Bus

Buses that stop nearby: 72, 265, 493, 170, 493. Travelling up Roehampton Lane, alight at the stop just before the junction with Danebury Avenue. Turn right down Danebury Avenue and then take the immediate left onto Holybourne Avenue. Whitelands is a minute's walk on the right-hand side. If you are travelling from the direction of the A3 alight at the stop just after the junction with Danebury Avenue.