



Systemic Strategic Leadership Practice

Integrating and inclusive discourses

April 24-26, 2017, 9:30-16:30
Elm Grove Conference Centre,
Roehampton Lane, London, SW15 5PH

A workshop for managers, leaders and consultants, interested to develop their thinking and practice in designing, facilitating and sustaining systemic strategic change.



Conventional approaches to strategic change tend to assume linear reasoning, emphasising the formulation of goals, the development of strategic plans and clear communication of the plan to the organisation. Strategic decision making and change are often associated with power, control and resistance. However the word 'strategy' relates to the words 'act' and 'agent'. How might strategic change processes facilitate coordinated action, **positioning organisational and team members for success** through multiple engagements of organisational members and their interests, abilities and resources, **maximising potential for creative collective agency**?

With this interest in mind, Martin Miksits and Christine Oliver invite you to integrate clear, structured processes of strategic inquiry *with* dialogical sensibilities paying attention to narratives and patterns of relationship, communication and power amongst a diversity of organisational stakeholders.

Drawing on post modern communication theory, processes of dialogical inquiry, systemic practice, insights from the general strategic literature and case vignettes, they offer a framework for conceptualising, designing and sustaining strategic development, valuing insights from systemic *and* linear models of practice, enabling a focus on specific past and future achievements at the task and relational level.

In this three day workshop participants will

- Engage with strategic challenges relevant to their management and consultancy contexts
- Appreciate living strategy as a moral context for coordination and action
- Understand strategic development as a collaborative, dialogical, ethical and imaginative achievement



- Experience a strategic planning framework inclusive of modern and post-modern perspectives
- Develop specific actions for strategic leadership in management and consultancy contexts
- Develop specific reflections and actions for their leadership situations in relation to relevant practice contexts

There will be a pre-workshop questionnaire for participants to explore systemic strategic challenges in their leadership or consulting context.

To facilitate dialogue and learning the number of participants is limited to 16.

Systemic Strategic Leadership Practice - Theoretical foundations

- Systemic and social constructionist theory of communication (CMM)
- Dialogic organisational development approaches
- Classical theory of strategic decision making and process design
- Appreciative and reflexive inquiry
- Social learning theory
- Ethical frameworks for decision making

Programme

Day 1

- Strategic planning introduced in the wider context of an inclusive systemic leadership model
- Participant inquiry into own system, purposes, network of communication, strategic challenge (based on pre-workshop questionnaire)
- Development of a reflexive and appreciative critique of strategic planning and positioning in participants organisations
- Participant aim formulation [**Define**]

Day 2

- Mapping of resources available and useful to participants [**Discover**]
- Domains theory and leadership
- The 6D Strategy Process and resources
- Participants map opportunities and dilemmas for strategic development or strategic consulting [**Dream**]

Day 3

- Ethical decision making
- Determining contexts and relationships relevant to participants' decision making [**Decide**]
- Progression in connection with aims – emergent learning to be developed [**Design & Deliver**]
- Developing a consultation system for closing the gap on learning



Facilitators



Christine Oliver (PhD) co-leads the MSc in Systemic Leadership and Organisational Development with Martin Miksits for the University of Bedfordshire. She also works as Consultant Family Therapist and Group Analyst for East London Foundation Trust and is an independent psychotherapist and organisational consultant working to facilitate individual and organisational development. She provides systemic leadership and management training and consultancy for public, private and not for profit organisations locally and globally. A primary interest is in consultancy methodologies for structuring dialogue to engender reflexive practice in the work place. She has contributed to the development of systemic theory and practice through many published papers and through her most recent books: *Reflexive Inquiry*, published by Karnac, London (2005) and *Complexity, Relationships and Strange Loops*, published by the MHA Institute, Canada (2003).



Martin Miksits (Ing, Mag, MSc, DProf) works as coach and consultant with leaders, teams and organisations. He also works as systemic therapist in private practice. His consulting experience is in facilitating organisational transitions, development and learning, for instance in relation to organisational practice, process, performance, strategy or culture, using a systemic collaborative approach. He draws on twenty years of industry experience working mostly in international management positions. These include assignments as a global program manager leading major strategic change initiatives in a global company, business development and sales management in North Latin America, management of merger and acquisition projects in the Netherlands and in Belgium, cultural change and process change in Austria and in the UK.



Time and Venue

Elm Grove
Conference Centre,
Oak Suite,
Roehampton Lane,
Roehampton,
London, SW15 5PH,



**April 24-26, 2017,
9:30am – 4:30pm**

The Elm Grove Conference Centre is situated at the main campus of the University of Roehampton, just a five minute bus ride from Barnes mainline station and minutes from the A3. There are also regular bus services from Putney, Wimbledon and Hammersmith which all have underground stations direct to central London. This location is within easy reach of Heathrow airport and has a number of car parking spaces available on site. For directions please refer to the last page of this flyer.

Cost and Registration

The cost for the three day workshop is £590. For applications and payments received prior to February 28, 2017, a reduced early bird fee of £490 applies. This also includes coffee, tea, pastries and a gourmet sandwich lunch served with crisps and fresh fruit.

We are happy to advise on nearby accommodation for participants who are interested.

To register please submit an application form to registration@systemicdevelopment.eu.

Dr Martin Miksits

Dr Christine Oliver



APPLICATION FORM

SYSTEMIC STRATEGIC LEADERSHIP PRACTICE

With Martin Miksits and Christine Oliver

24-26 April 2017, 9.30-16.30

Elm Grove Conference Centre, Oak Suite, Roehampton Lane, Roehampton, London, SW15 5PH

The workshop fee is £590 (for applications and payments received prior to February 28, 2017 a reduced early bird fee of £490 applies). This amount does not include VAT.

Name of Applicant: _____

Billing / Organisation Address
(shown on receipt/invoice) _____

Phone _____

Email _____

Value Added Tax Number _____

Payment and billing options:

My VAT registered organisation (VAT number above) will pay SYDE Consultations GmbH, Organisation for Systemic Development, Vienna, Austria, by bank transfer

- Please send a VAT invoice and details for payment to my attention to above address.
The course fee will be subject to 20% VAT; however based on European Community rules VAT is not billable to other (than Austria) EC countries (VAT number provided).

I am not VAT registered and will pay the full course fee of 590 pounds (490 pounds respectively) directly to Christine Oliver, 3 Beverley Gardens, Barnes, London, SW13 0LZ

- I will be sending a cheque
 I will make a bank transfer to Christine Oliver:
UK account number 90603325 sort code 20-72-17
IBAN: GB07 BARC 2072 1790 6033 25 SWIFT/BIC: BARCGB22

Cancellation fee: 30% of course fee prior to 4 weeks before the workshop, 50% prior to two weeks before the workshop, 100% for cancellations with less than 2 weeks notice.

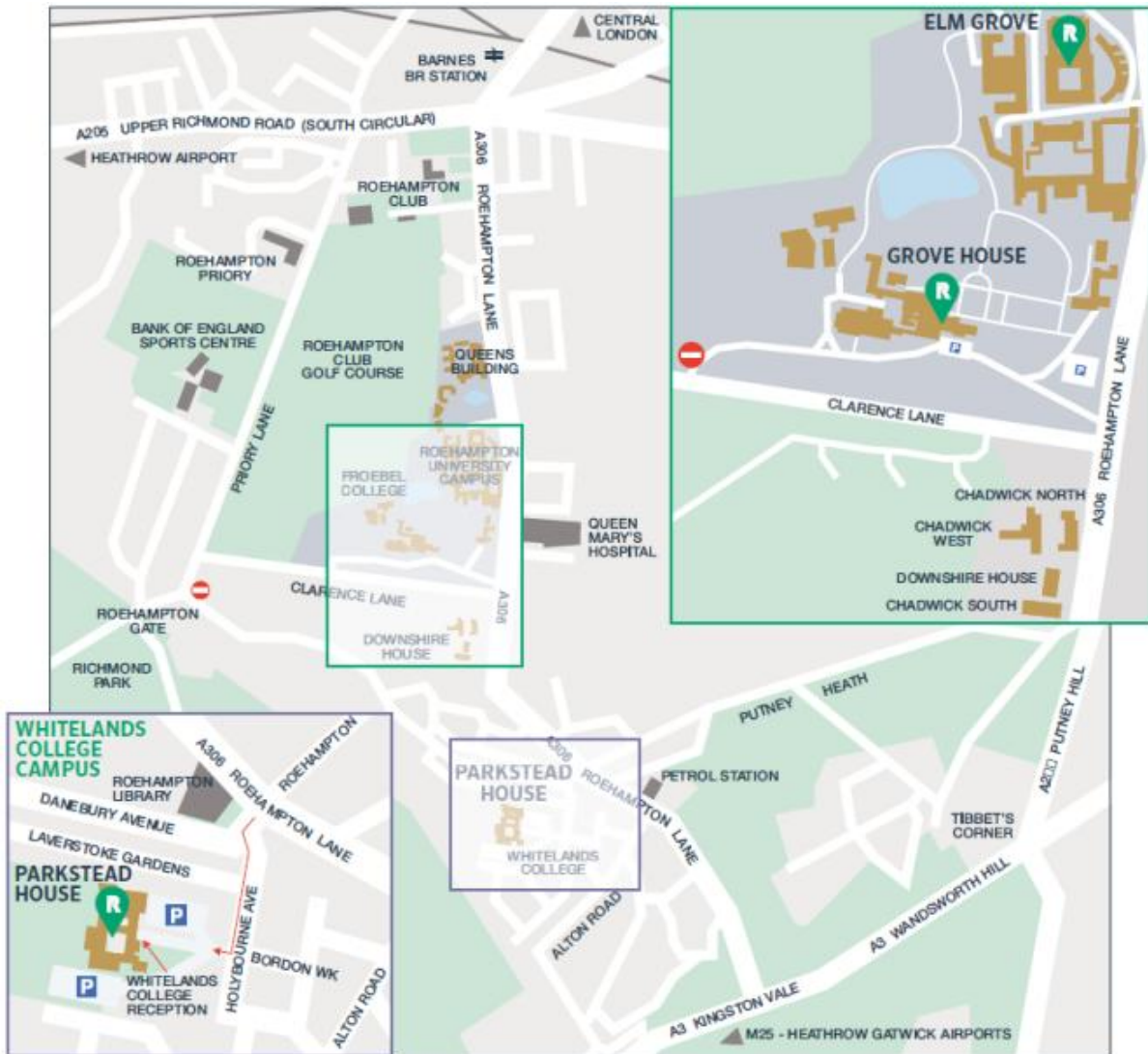
Please sign below to acknowledge payment and to secure registration and send to Christine Oliver (at the above address), by email to registration@systemicdevelopment.eu or by fax to +43 1 2020632-99.

Applicant signature: _____



Directions

Location Map – Elm Grove Conference Centre, Roehampton Lane, London, SW15 5PH





Train

Please note that Elm Grove is a 15 minute walk from Barnes train station or if you prefer :

- Take a bus by exiting the station crossing over the bridge towards Roehampton the 72 or 265 bus stops are on the left of the road.
- Alight at Roehampton University Main Entrance bus stop; walk up towards the traffic lights, cross over the road. The main gate is straight in front of you.
- Enter through the gate and Elm Grove is in front of you and slightly to the left.

Alternatively, taxis are available at Barnes rail station situated in the station car park.

Nearest London Underground stations

Hammersmith (District, Piccadilly, Hammersmith & City lines)

- Then take 72 bus towards Roehampton

Putney Bridge (District line towards Wimbledon)

- Then take the 265 bus towards Tolworth

Taxi services are available at these stations.

Travelling by car

Please contact us about parking, as there is limited availability on site.